

Department of Corrections
INTER-OFFICE COMMUNICATION

Subject: James Earl Ray - 00416-J

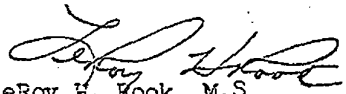
To: Mr. T. P. Lock
Director of Classification
Missouri State Penitentiary

Date: May 28, 1962

In response to your IOC of May 25, 1962 the above named 34-year-old white inmate was seen briefly on the morning of May 28, 1962. He arrived at MSP March 1960 with a 20 year sentence for robbery, first degree. He recently finished six months on E-3 for an attempted escape to go over the walls here in the main prison, he says. He claims two years of high school and a hitch in the United States Army.

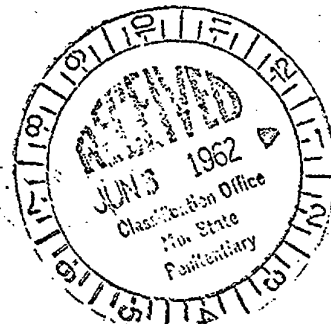
The subject appears to be a rather simple, inadequate, unspontaneous individual of a rather passive sort. His abortive attempt to scale the walls is characteristic of the kind of judgment (one perhaps should say misjudgment) which may be expected from this individual. He smiles in an inappropriate and embarrassing manner at times and gives one the feeling that they are communicating with a rather simple sort of soul.

Subject states that he would prefer to work at "whatever they give me--I don't have any choice." He states that he was previously working in the cleaning plant when he was apprehended in his escape episode. I have no specific recommendations as to work assignment for this individual.


LeRoy H. Kook, M.S.
Clinical Psychologist

cc: Dr. Maxey
file

/fn



12 July 1962

Mr. John Ray
Box 92
Highwood, Illinois

Re: James Ray 00416-J

Dear Sir:

No visits are permitted at the institution on Mondays.

All visitors must have in their possession the visiting pass which is issued from the institution at the request of the man confined. We do not transmit visiting passes which have been requested by letter or telephone.

Attached is the reverse side of our institutional stationery, which bears some of the various regulations on visiting and correspondence.

Very truly yours,

E. V. NASH, Warden

July 10, 62.

Dear Mr Nash;

I understand you cant visit and inmate on monday, i was wondering if there was any way of aggetting special permission to do so, as my Brother and i only get off one day per week, and that is monday.

If there is anything you can do to help us out i would appreciate it.

In case you can do us some good make the pass out 733 to John # Jerry Ray, as we both would like to visit him either July 23 or July 30.

any kind of consideration will be appreciated.

As Ever

John Ray.

P.S. my Brother name & number is "James Ray #004165"

RECEIVED

JUL 12 1962

WARDEN'S OFFICE
MO. STATE PENITENTIARY

TO: Mr. W. P. Steinhouser
Associate Warden Custody;

March 11, 1966

SUBJECT: Inmate RAY, James Earl # 00416

On the above date at approximately 9:35 P. M. Guard Officer Clifford B. Story, Keeper of J & K Halls called Control Center and stated that while making his rounds he noticed that inmate RAY # 00416 was not passing out his milk to the Uicer men who are on extra feedings. Going to subjects cell J-42 to see if inmate was in his cell he discovered a dummy made up of a pillow and blanket under the cover on the bed.

A search was started immediately by Capt. Leroy Casey and Guard Officers Edward Flauson, Officer Harry Boerson, and Guard Officer Elmer Wankun throughout the upper recreation Area, and all towers were alerted.

Capt. Casey and Officers Flauson, Boerson and Wankun returned to the Control Center with an inmate found hiding out in the T. V. Room.

Upon investigation they found the inmate was Seibert, Joseph #09111 from X-90. Officer Story was called to make a check on cell 90 in K-Hall.

Officer Story called Control Center a few minutes later stating he found a dummy in bed, made up from blankets and a water bucket under the sheets.

Inmate RAY, #00416 was still at large at this time.

Sgt. Ernest Whitworth
Sgt. James Whitworth
C.C. Desk. 3 to 11 Shift

Class

Department of Corrections

INTER-OFFICE COMMUNICATION

Subject: Inmate RAY, James Earl # 04116

Date March 13, 1966

To: W. P. Steinhäuser
Associate Warden of Custody

At approximately 12:15 A.M. Guard Officer Lockett called to Control Center informing me of the capture of inmate RAY # 04116 on the tunnel roof that leads to Major Poiry's Office.

The inmate was brought to the Control Center and searched. Articles found were:

- (1) One Canteen book with 5 \$2.15 cents within
- (2) One Container with 1000 Stainless Steel razor blades.
- (3) One piece broken mirror
- (4) 1 Nail Clippers
- (5) Two Ozark tobacco snoker filled with Black Pepper
- (6) One Pair Glasses and glass case
- (7) One plastic bag with assortment of pills
- (8) One pair Pliers with tape wrapped handles
- (9) One piece broken comb.
- (10) Three (3) one dollar bills

Upon completion of search inmate RAY was taken to hospital for treatment of injury to arm that inmate stated he received when he slipped and fell.

While inmate was at Control Center I informed the Officer of the Day Mr. Carl White that Inmate Ray had been apprehended and was in custody at Control Center.

Warden Swenson came to the Control Center and interviewed Inmate RAY, and at completion of interview RAY was placed in C-Cell.

Guard Officer Henry Lockett was placed in Major Poiry's Office to watch for any movement of rising inmate on the roof.

Gene Williams
Sgt. Gene Williams
Sgt. Control Center Work
11 to 7 Shift

Class
File



Department of Corrections

INTER-OFFICE COMMUNICATION

Subject: Capture of Inmate RAY # 00315
To: U. P. Steinhilber
Associate Warden Custody

Date March 14, 1966

At 11:00 P.M. I was told by Sgt. Williams at Control Center that I was to go to Major Polry's Office and relieve Officer Bond. My orders were to have no lights of any kind on and no smoking while I was on duty.

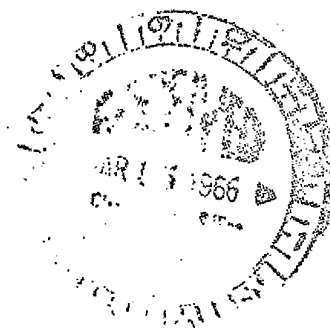
At approximately 12:10 A.M. I saw inmate RAY come up over the west wall of the tunnel. I waited till inmate was on top of the roof and went out and put him under custody, and shook him down. Then I called Sgt Williams at Control Center and informed him I had apprehended inmate RAY. I then proceeded to take him to Control Center.

He was interviewed by Warden Swenson and placed in C-Hall.

H. L. Lockett
Harry Lockett
Officer

Class

File



March 15, 1966

Mr. Byron L. Kinder
Prosecuting Attorney
Cole County Court House
Jefferson City, Missouri

Re: James Earl Ray
MSP, Reg.#W-00416

Dear Mr. Kinder:

Attached are a number of reports regarding the attempted escape of the above inmate at or about 9:00 P.M., March 11, 1966, and the search made for him until approximately 12:10 A.M., March 13, 1966.

I am recommending that you prosecute this inmate under Section 557.351, Missouri R.S., for the escape attempt, as I think we have ample evidence for a successful prosecution.

This inmate did place a dummy in his bed in an attempt to "cover up" for his absence at the 9:00 P.M. count on March 11, 1966. He did cut a hole through a security screen on a window at the west end of J-Hall and was able to hide out from search parties on various areas of the roof. He took a 14 foot iron rod with him that is used to ventilate the windows in J-Hall. He attached a metal hook to the end of this rod and was able to hang the rod from the eave of the ventilator shaft of the Administration Building. This was made possible by him scaling several feet up the walls in a corner between the Administration Building and the ventilator shaft immediately above the Officer's Dining Room.

He proceeded to climb up the rod in an effort to reach the roof of the Administration Building where he undoubtedly planned to follow the roof line of the front building and then make his escape from this location.

You will note in the report of Sgt. Williams, dated March 13, 1966, that inmate Ray had items of contraband on his person that would contribute toward an escape, especially the pliers which he used to cut the security

Mr. Kinder

- 2 -

screen and \$3.00 in cash. These items are in addition to the iron rod with the hook attached to it.

I feel that we have an ample number of witnesses to testify in this case if they be needed.

Very truly yours,

H. R. Swenson, Warden

HRS:lw

Enclosures

Department of Corrections
INTER-OFFICE COMMUNICATION

To: Mr. Harold R. Swenson, Warden

Date: March 15, 1966

From: *B. J. Poiry*
B. J. Poiry, Major
Senior Guard Captain

Subject: Cell Location of Inmate James Ray #H-00416 *file*

In reporting the escape of Inmate Ray #H-00416, he was reported to be celling in K-10 rather than J-42.

He was transferred to J Hall Cleaner on March 4th by the Classification Committee, thus having him moved from K-10 to J-42. This move was not recorded in the Commitment Record in the Control Center.

Sgt James Whitworth was taking his place of celling from this record in the Control Center. I don't feel he is responsible for the error as well as Guard Clifford Story.

All count and summary records were correct, therefore still having Inmates record correct in the hall counts.

cc: A.W.C.
File
1 Extra Copy

3-15-66

Department of Corrections

INTER-OFFICE COMMUNICATION

Subject: Inmate RAY, James Earl # 00416 *file*

Date March 13, 1966

To: W. P. Steinhauser
Associate Warden of Custody

At approximately 12:15 A.M. Guard Officer Locket called me at Control Center informing me of the capture of inmate RAY # 00416 on the tunnel roof that leads to Major Poiry's Office.

The inmate was brought to the Control Center and searched. Articles found were:

- (1) One Canteen book with \$ 5.15 cents within
- (2) One Container with Schick Stainless Steel razor blades.
- (3) One piece broken mirror
- (4) 1 Nail Clippers
- (5) Two Ozark tobacco sacks filled with Black Pepper
- (6) One Pair Glasses and glass case
- (7) One plastic bag with assortment of pills
- (8) One pair Pliers with tape wrapped handles
- (9) One piece broken comb.
- (10) Three (3) one dollar bills

Upon completion of search inmate RAY was taken to hospital for treatment of injury to arm that inmate stated he received when he slipped and fell.

While inmate was at Control Center I informed the Officer of the Day Mr. Carl White that Inmate Ray had been apprehended and was in custody at Control Center.

Warden Swenson came to the Control Center and interviewed Inmate RAY, and at completion of interview RAY was placed in C-Hall.

Guard Officer Henry Locket was placed in Major Poiry's Office to watch for any movement of missing inmate on the roofs.

Gene Williams
Sgt. Gene Williams
Sgt. Control Center Desk
11 to 7 Shift

Warden

TO: Mr. W. P. Steinhauser
Associate Warden Custody;

March 11, 1966

SUBJECT: Inmate RAY, James Earl # 00416

On the above date at approximately 9:35 P. M. Guard Officer Clifford B. Story, Keeper of J & K Halls called control Center and stated that while making his rounds he noticed that inmate RAY # 00416 was not passing out his milk to the Uleer men who are on extra feedings. GO-
ing to subjects cell J-42 to see if inmate was in his cell he discovered a dummy made up of a pillow and blankets under the cover on the bed.

A search was started immediately by Capt. Leroy Casey and Guard Officers Edward Slauson, Officer Harry Boessen, and Guard Officer Elmer Wankam throughout the upper recreation area, and all towers were alerted.

Capt. Casey and Officers Slauson, Boessen and Wankam returned to the Control Center with an inmate found hiding out in the T. V. Room.

Upon investigation they found the inmate was Seibert, Joseph #09111 from K-90. Officer Story was called to make a check on cell 90 in K-Hall.

Officer Story called Control Center a few minutes later stating he found a dummy in bed, made up from blankets and a water bucket under the sheets.

Inmate RAY, #00416 was still at large at this time.

Sgt James Whitworth
Sgt. James Whitworth
C.C. Desk. 3 to 11 Shift

M. Carley

Department of Corrections

INTER-OFFICE COMMUNICATION

Subject: Escape Attempt - Two Inmates (Contd)

Date March 15, 1966

To:

Mr. Harold R. Swenson, Warden

After a continued search and still not knowing whether Inmate Ray had made good his escape, but still feeling that he could be inside. It seemed that all available places had been searched and the extra Officers again left. Warden Harold Swenson instructed me to have a guard on each shift placed in my Office during night time. On the 3-11 shift there were still no signs of Inmate Ray.

On the 11-7 shift, Guard Henry Lockett who was on watch in my Office, noticed Inmate Ray's hands coming over the wall of the tunnel roof back of the Officers Dining Room. Officer Lockett captured the inmate and he was returned to the Control Center. Inmate Ray had been hiding in a locked Transformer Room back of the roof of the Officers Dining Room. He had been able to remove part of the door to the room and replace it and hide. After his escape attempt had failed, and after hiding he was climbing to the Control Center Roof when he was noticed by Guard Henry Lockett. Inmate Ray admitted attempting to escape.

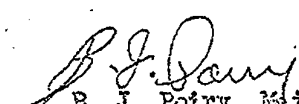
The following information was taken from the Commitment Record of the two Inmates:

Seibert, Joseph #W-09111 was received at the Prison on 10-2-64 from Jackson County. He is serving a sentence of Natural Life for Murder 1st. He was placed in Segregation on 8-30-65 for attempt to escape and released from Segregation on 2-11-66. He is 27 years old at this time. He has five conduct violations since arriving.

Ray, James Earl #W00416 was received at the Prison on 3-17-60 from St Louis City. He is serving a sentence of 20 years for Robbery 1st., DDW; and operating motor vehicle w/o permission of the owner. At this time he is 38 years old. He was placed in Segregation on 11-21-61 for attempted escape, and released from Segregation on 5-22-61. He has had three conduct violations since arriving.

At the time of the present incident Seibert was assigned to work in the Kitchen and Ray was assigned as a J & K Cleaner.

cc: Director
A.W.C.
File
Extra Copies


B. J. Poiry, Major
Senior Guard Captain

James Ray #M-00416
Joseph Seibert #M-09111

Department of Corrections
INTER-OFFICE COMMUNICATION

Subject: Escape Attempt - Two Inmates
To: Mr. Harold R. Swenson, Warden

Date March 15, 1966

About 10:00 P.M. on March 11, 1966, I received a telephone call from Sgt. James Whitworth, working the Control Center Desk, Main Prison for men, Jefferson City, Mo., stating they had two inmates missing. Namely James Ray, W#-00416 and Joseph Seibert #W-09111. I told Sgt. Whitworth I would be over immediately and help in the search.

Inmate Seibert celled in K-90 and Inmate Ray celled in J-42. Both inmates had placed a dummy made of bedding under the blankets according to Guard Clifford Story, assigned J and K Hall Guard, 3-11 Shift.

On arrival at the prison, I was told Inmate Seibert had been found at the T.V. Room after inmates had returned to the halls from recreation T.V. in the Upper Stockade. Inmate Seibert did not return with the lines and admitted he was going to try to escape. He had gone to recreation with the lines from the hall. He had only a road map on his person as was reported to me.

I picked all available Officers and started to search for the other missing Inmate James Ray. Also guards were held over from the 3-11 shift, along with available guards of the 11-7 shift. All buildings and places, mostly above ground were searched, some attics and service tunnels. About 12:00 M. on checking the Control Center Roof South and North of My Office, I found a hole cut in the heavy screen on the West end of J Hall. Shortly after Guard Vernia Wilson reported to Sgt. George Golden that he saw the same hole and said there was a scaffolding near by that had been used to wash windows, on the inside. Guard Wilson is also assigned to J-K Halls on the 11-7 Shift. By this time we felt sure this was where Inmate Ray had left the hall. I also checked the roof of my Office and the roof of the Officers Dining Room finding no evidence of anyone being on the roof. About 2:30 A.M. of the 12th, the 3-11 shift guard were dismissed and left. I left about 3:00 A.M.

About 9:00 A.M. the 13th, I returned to the Prison and joined the search by other officers. Accompanied by Guards Jack Longan, William Smith, Henry Lockett, we searched Service Tunnels, Attics, Roofs, Ventilators etc., with no luck in finding Inmate Ray. I did find a bar had been forced out of the barred gate that separates the H-Hall basement from the Main Steam Tunnel. I also checked the Roof of H-Hall, then took Guard James Enloe and after sending for a ladder out of the Outside Construction, checked the Roof at the front of the Administration Building. Then we took this ladder and went to the roof of the Air Shaft at the rear of H-Hall and over the Officers Dining Room. Here we found evidence of where we thought Inmate Ray had been.

In the meantime about 10:00 A.M., Sgt. Geo. Golden reported to me that Civilian Nurse Floyd Cain, assigned at the hospital and looking from a hospital window, had noticed a pipe hanging from the H-Hall guttering and also some clothing on the Officers Dining Hall roof. On checking this out, it was found this was a window rod from J-Hall, and a coat and gloves that Inmate Ray had used in the escape attempt.

M.P.

From the Office of:
Harold R. Svensson, Warden

64 days 1957

connection

Fred Turner (mole)

alias: W. N. Wilson

Sten & Kaussinen (helped)

Joe Moran - 10 days Commission
Denman - 6

20 Dorm

United States Department of Justice

UNITED STATES ATTORNEY
WESTERN DISTRICT OF MISSOURI
549 UNITED STATES COURT HOUSE
KANSAS CITY, MO. 64106

June 19, 1967

RECEIVED
JUN 19 1967
RECORDS OFFICE
MO. STATE PENITENTIARY

Honorable Karl W. Dissly
Special Agent in Charge
Federal Bureau of Investigation
707 U. S. Court House
Kansas City, Missouri 64106

Re: JAMES EARL RAY
Unlawful Flight to Avoid Confinement

Dear Mr. Dissly:

I am enclosing a copy of a letter from Mr. H. F. Lauf, Missouri State Penitentiary, Jefferson City, Missouri, requesting Federal assistance in locating the above-named subject. It would be appreciated if you would cause an appropriate complaint to be filed charging Mr. Ray with unlawful flight to avoid confinement.

Sincerely yours,

F. RUSSELL MILLIN
United States Attorney

By

WILLIAM A. KITCHEN
Assistant U. S. Attorney

WAK:ls
Enc.

cc: Mr. H. F. Lauf ✓
Identification & Records
Missouri State Penitentiary
Jefferson City, Missouri 65101

7 September 1966

Mr. Byron L. Kinder
Prosecuting Attorney, Cole County
Jefferson City, Missouri

Re: James Earl Ray
MSP. Reg. #W-80416

Dear Mr. Kinder:

This is in response to your request received this date, in which was enclosed transcript of serial record and, Circuit Court Order for the admission of the above named individual, for observation and psychiatric examination.

We will be able to accept Mr. Ray to the facilities of our maximum security unit on Monday or Tuesday of next week, 12th or 13th of September, and preferably between the hours of 9:00-11:00 a. m. or 1:00-3:00 p. m.

Very truly yours,

DBP/ebh
cc/MSP Warden
Director, Classifications & Assignments
Bldg. bldg. physicians
Registrar
Admissions Clerk

Donald B. Peterson, M. D.
Superintendent

DEPARTMENT OF CORRECTIONS

Work and Training Report

ACTIVITY:

NAME (Last)	(First)	(Middle)	2. NUMBER	3. Date
RAY	J.		00416 -J	9/30/65

WORK DETAIL

MAIN KITCHEN

ACTUAL JOB PRISONER PERFORMS

HOSPITAL DIETS

INSTRUCTIONS: Rate this inmate carefully on the basis of your observations from day to day. Read the description of the qualities to be reported on and mark him thereon in accordance with the following grades: Excellent, Good, Fair, Poor, or Unsatisfactory. Place the appropriate initial, that is G, F, P, or U, to correspond with the grades you give him in the column alongside the quality reported on. Remember that these grades will be referred to in every consideration given the inmate thereafter—give an honest and accurate evaluation to the best of your ability.

RATING FACTORS	E	G	F	P	U
1. ATTITUDE TOWARD ADJUSTMENT - Consider his effort and interest toward, present, and his probable future adjustment in the institution.	L				
2. INITIATIVE - Consider his initiative and interest in the duties assigned him from day to day.		L			
3. COOPERATION - Consider his readiness to learn and his willingness to carry out orders given to him.	L				
4. ABILITY - Consider his skill at duties assigned him from day to day and the quality of work performed.		L			
5. CONDUCT - Consider his general conduct at his work assignment, his respect for those in authority, his willingness to carry out orders given him and otherwise abide by rules and regulations of the institution.		L			

11. Does the inmate do a satisfactory day's work? ☒ YES () NO	13. Does the inmate shirk work by excessive appointments, etc.? () YES ☒ NO
12. Does the inmate learn new tasks readily? ☒ YES () NO	14. If this report reflects poor work, have you called it to the inmate's attention? () YES () NO

15. REMARKS: (Feel free to give additional information. Record the instances that support your judgement or illustrate his behavior.)

this inmate does a fine job on the diets in the Hospital he has the ability to do good work wherever you place him he is very good to obey those in authority he is always created clean gets along with others he has worked in various jobs in the kitchen and has always done a good job

6. YOUR NAME Joseph M. Adams	17. YOUR RANK Cook #2
8. THE NATURE OF YOUR DUTY	

DEPARTMENT OF CORRECTIONS

Work and Training Report

ACTIVITY:

1. NAME (Last)	(First)	(Middle)	2. NUMBER	3. Date
Ray	J.		CO416	10/14/65

WORK DETAIL

Main Kitchen

ACTUAL JOB PRISONER PERFORMS

Hospital Food Cart

INSTRUCTIONS: Rate this inmate carefully on the basis of your observations from day to day. Read the description of the qualities to be reported on and mark him thereon in accordance with the following grades: Excellent, Good, Fair, Poor, or Unsatisfactory. Place the appropriate initial, that is E, G, F, P, or U, to correspond with the grades you give him in the column alongside the quality reported on. Remember that these grades will be referred to in every consideration given the inmate thereafter—give an honest and accurate evaluation to the best of your ability.

RATING FACTORS	E	G	F	P	U
1. ATTITUDE TOWARD ADJUSTMENT - Consider his effort and interest toward, present, and his probable future adjustment in the institution.		✓			
2. INITIATIVE - Consider his initiative and interest in the duties assigned him from day to day.		✓			
3. COOPERATION - Consider his readiness to learn and his willingness to carry out orders given to him.		✓			
4. ABILITY - Consider his skill at duties assigned him from day to day and the quality of work performed.		✓			
5. CONDUCT - Consider his general conduct at his work assignment, his respect for those in authority, his willingness to carry out orders given him and otherwise abide by rules and regulations of the institution.		✓			
11. Does the inmate do a satisfactory day's work? () YES () NO	13. Does the inmate shirk work by excessive appointments, etc.? () YES () NO				
12. Does the inmate learn new tasks readily? () YES () NO	14. If this report reflects poor work, have you called it to the inmate's attention? () YES () NO				

15. REMARKS: (Feel free to give additional information. Record the instances that support your judgement or illustrate his behavior.)

Inmate Ray, was assigned to the Bakery July 23 1962. He claims he is sick and can not perform his duties. I think he has been in food service long enough and therefore a change would do him good. It is therefore requested that he be transferred.

16. YOUR NAME <i>William A. Goodin</i>	17. YOUR RANK <i>M. P. Food Service Supervisor</i>
18. THE NATURE OF YOUR DUTY	

DEPARTMENT OF CORRECTIONS
Work and Training Report

ACTIVITY:

1. NAME (Last) Ray,	(First) James	(Middle)	2. NUMBER 00416-J	3. Date 1-4-66.
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4. WORK DETAIL
Hall worker; K-Hall.

5. ACTUAL JOB PRISONER PERFORMS
Cleaner.

INSTRUCTIONS: Rate this inmate carefully on the basis of your observations from day to day. Read the description of the qualities to be reported on and mark him thereon in accordance with the following grades: Excellent, Good, Fair, Poor, or Unsatisfactory. Place the appropriate initial, that is E, G, F, P, or U, to correspond with the grades you give him in the column alongside the quality reported on. Remember that these grades will be referred to in every consideration given the inmate thereafter—give an honest and accurate evaluation to the best of your ability.

RATING FACTORS		E	G	F	P	U
6. ATTITUDE TOWARD ADJUSTMENT - Consider his effort and interest toward, present, and his probable future adjustment in the institution.					X	
7. INITIATIVE - Consider his initiative and interest in the duties assigned him from day to day.					X	
8. COOPERATION - Consider his readiness to learn and his willingness to carry out orders given to him.				X		
9. ABILITY - Consider his skill at duties assigned him from day to day and the quality of work performed.				X		
10. CONDUCT - Consider his general conduct at his work assignment, his respect for those in authority, his willingness to carry out orders given him and otherwise abide by rules and regulations of the institution.				X		
11. Does the inmate do a satisfactory day's work? (X) YES () NO	13. Does the inmate shirk work by excessive appointments, etc? () YES (X) NO					
12. Does the inmate learn new tasks readily? (X) YES () NO	14. If this report reflects poor work, have you called it to the inmate's attention? () YES () NO					

15. REMARKS: (Feel free to give additional information. Record the instances that support your judgement or illustrate his behavior.)

16. YOUR NAME <i>Edward C. Hill</i>	17. YOUR RANK Sergeant.
18. THE NATURE OF YOUR DUTY <i>Hall Sgt.</i>	

DEPARTMENT OF CORRECTIONS

Work and Training Report

ACTIVITY:

1. NAME (Last)	(First)	(Middle)	2. NUMBER	3. Date
RAY	J.		00416 - J	4/1/67
4. WORK DETAIL MAIN KITCHEN				
5. ACTUAL JOB PRISONER PERFORMS BREAD SLICER				

INSTRUCTIONS: Rate this inmate carefully on the basis of your observations from day to day. Read the description of the qualities to be reported on and mark him thereon in accordance with the following grades: Excellent, Good, Fair, Poor, or Unsatisfactory. Place the appropriate initial, that is E, G, F, P, or U, to correspond with the grades you give him in the column alongside the quality reported on. Remember that these grades will be referred to in every consideration given the inmate thereafter—give an honest and accurate evaluation to the best of your ability.

RATING FACTORS	E	G	F	P	U
6. ATTITUDE TOWARD ADJUSTMENT - Consider his effort and interest toward, present, and his probable future adjustment in the institution.		✓			
7. INITIATIVE - Consider his initiative and interest in the duties assigned him from day to day.	✓				
8. COOPERATION - Consider his readiness to learn and his willingness to carry out orders given to him.	✓				
9. ABILITY - Consider his skill at duties assigned him from day to day and the quality of work performed.	✓				
10. CONDUCT - Consider his general conduct at his work assignment, his respect for those in authority, his willingness to carry out orders given him and otherwise abide by rules and regulations of the institution.		✓			
11. Does the inmate do a satisfactory day's work? (✓) YES () NO	13. Does the inmate shirk work by excessive appointments, etc.? () YES (✓) NO				
12. Does the inmate learn new tasks readily? (✓) YES () NO	14. If this report reflects poor work, have you called it to the inmate's attention? () YES () NO				

15. REMARKS: (Feel free to give additional information. Record the instances that support your judgement or illustrate his behavior.)

Ray has been working at the Main Kitchen off & on for quite a number of years is doing a wonderful job. Carries out orders very well is neat and tidy at all times.

16. YOUR NAME EDWARD PAULTON	17. YOUR RANK COOK 111
18. THE NATURE OF YOUR DUTY FOOD SUPERVISOR	

DEPARTMENT OF CORRECTIONS
Work and Training Report

ACTIVITY:

1. NAME (Last)	(First)	(Middle)	2. NUMBER	3. Date
RAY	J.		00416-J	7-1-65

4. WORK DETAIL
FOOD SERVICE MAIN KITCHEN

5. ACTUAL JOB PRISONER PERFORMS
HOSPITAL WORKER

INSTRUCTIONS: Rate this inmate carefully on the basis of your observations from day to day. Read the description of the qualities to be reported on and mark him thereon in accordance with the following grades: Excellent, Good, Fair, Poor, or Unsatisfactory. Place the appropriate initial, that is E, G, F, P, or U, to correspond with the grades you give him in the column alongside the quality reported on. Remember that these grades will be referred to in every consideration given the inmate thereafter—give an honest and accurate evaluation to the best of your ability.

RATING FACTORS	E	G	F	P	U
6. ATTITUDE TOWARD ADJUSTMENT - Consider his effort and interest toward, present, and his probable future adjustment in the institution.		✓			
7. INITIATIVE - Consider his initiative and interest in the duties assigned him from day to day.		✓			
8. COOPERATION - Consider his readiness to learn and his willingness to carry out orders given to him.	✓				
9. ABILITY - Consider his skill at duties assigned him from day to day and the quality of work performed.		✓			
10. CONDUCT - Consider his general conduct at his work assigned him, his respect for those in authority, his willingness to carry out orders given him and otherwise abide by rules and regulations of the institution.	✓				
11. Does the inmate do a satisfactory day's work? (✓) YES () NO	13. Does the inmate shirk work by excessive appointments, etc.? () YES (✓) NO				
12. Does the inmate learn new tasks readily? (✓) YES () NO	14. If this report reflects poor work, have you called it to the inmate's attention? () YES () NO				

15. REMARKS: (Feel free to give additional information. Record the instances that support your judgement or illustrate his behavior.)

a dependable man who takes good care to feed his patients

James E. Ray

16. YOUR NAME <i>Bernie Peachey</i>	17. YOUR RANK <i>Cook #4</i>
18. THE NATURE OF YOUR DUTY <i>Food Supervisor</i>	

DEPARTMENT OF CORRECTIONS

Work and Training Report

ACTIVITY:

NAME (Last) Ray	(First) J.	(Middle)	2. NUMBER 00416-J	3. Date 3/31/65
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WORK DETAIL

Food Service Main Kitchen

ACTUAL JOB PRISONER PERFORMS

Bread Room Man

INSTRUCTIONS: Rate this inmate carefully on the basis of your observations from day to day. Read the description of the qualities to be reported on and mark him thereon in accordance with the following grades: Excellent, Good, Fair, Poor, or Unsatisfactory. Place the appropriate initial, that is G, F, P, or U, to correspond with the grades you give him in the column alongside the quality reported on. Remember that these grades will be referred to in every consideration given the inmate thereafter—give an honest and accurate evaluation to the best of your ability.

RATING FACTORS		E	G	F	P	U
1. ATTITUDE TOWARD ADJUSTMENT - Consider his effort and interest toward, present, and his probable future adjustment in the institution.			✓			
2. INITIATIVE - Consider his initiative and interest in the duties assigned him from day to day.		✓				
3. COOPERATION - Consider his readiness to learn and his willingness to carry out orders given to him.		✓				
4. ABILITY - Consider his skill at duties assigned him from day to day and the quality of work performed.			✓			
10. CONDUCT - Consider his general conduct at his work assignment, his respect for those in authority, his willingness to carry out orders given him and otherwise abide by rules and regulations of the institution.			✓			
11. Does the inmate do a satisfactory day's work? (✓) YES () NO	13. Does the inmate shirk work by excessive appointments, etc.? () YES (✓) NO					
12. Does the inmate learn new tasks readily? (✓) YES () NO	14. If this report reflects poor work, have you called it to the inmate's attention? () YES () NO					

15. REMARKS: (Feel free to give additional information. Record the instances that support your judgement or illustrate his behavior.)

Inmate Ray is a very good bread man neat & clean at all times - continues to do good work, day after day.

JR

16. YOUR NAME <i>Mr. Edward Lavett</i>	17. YOUR RANK Cook 111
18. THE NATURE OF YOUR DUTY Cook-111	

DEPARTMENT OF CORRECTIONS

Work and Training Report

ACTIVITY: FOOD SERVICE

1. NAME (Last)	(First)	(Middle)	2. NUMBER	3. Date
RAY	J.		00416-J	12/31/64

4. WORK DETAIL
Main Kitchen

5. ACTUAL JOB PRISONER PERFORMS
Bread Room Man

INSTRUCTIONS: Rate this inmate carefully on the basis of your observations from day to day. Read the description of the qualities to be reported on and mark him thereon in accordance with the following grades: Excellent, Good, Fair, Poor, or Unsatisfactory. Place the appropriate initial, that is E, G, F, P, or U, to correspond with the grades you give him in the column alongside the quality reported on. Remember that these grades will be referred to in every consideration given the inmate thereafter—give an honest and accurate evaluation to the best of your ability.

RATING FACTORS		E	G	F	P	U
6. ATTITUDE TOWARD ADJUSTMENT - Consider his effort and interest toward, present, and his probable future adjustment in the institution.			✓			
7. INITIATIVE - Consider his initiative and interest in the duties assigned him from day to day.		✓				
8. COOPERATION - Consider his readiness to learn and his willingness to carry out orders given to him.			✓			
9. ABILITY - Consider his skill at duties assigned him from day to day and the quality of work performed.		✓				
10. CONDUCT - Consider his general conduct at his work assignment, his respect for those in authority, his willingness to carry out orders given him and otherwise abide by rules and regulations of the institution.			✓			
11. Does the inmate do a satisfactory day's work? (✓) YES () NO	13. Does the inmate shirk work by excessive appointments, etc.? () YES (✓) NO					
12. Does the inmate learn new tasks readily? (✓) YES () NO	14. If this report reflects poor work, have you called it to the inmate's attention? () YES () NO					

15. REMARKS: (Feel free to give additional information. Record the instances that support your judgement or illustrate his behavior.)

*Ray is a very good
bread room man does an
excellent job, neat & tidy
always.*

James Ray

16. YOUR NAME

Edward Lantieri

17. YOUR RANK

Cook III

18. THE NATURE OF YOUR DUTY

DEPARTMENT OF CORRECTIONS

Work and Training Report

MAIN KITCHEN FOOD SERVICE

ACTIVITY:

1. NAME (Last) Ray	(First) J.	(Middle)	2. NUMBER 00416	3. Date 9-30-64
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4. WORK DETAIL
Main Kitchen Food Service

5. ACTUAL JOB PRISONER PERFORMS
Bread Room

INSTRUCTIONS: Rate this inmate carefully on the basis of your observations from day to day. Read the description of the qualities to be reported on and mark him thereon in accordance with the following grades: Excellent, Good, Fair, Poor, or Unsatisfactory. Place the appropriate initial, that is E, G, F, P, or U, to correspond with the grades you give him in the column alongside the quality reported on. Remember that these grades will be referred to in every consideration given the inmate thereafter—give an honest and accurate evaluation to the best of your ability.

RATING FACTORS

	E	G	F	P	U
6. ATTITUDE TOWARD ADJUSTMENT - Consider his effort and interest toward, present, and his probable future adjustment in the institution.		✓			
7. INITIATIVE - Consider his initiative and interest in the duties assigned him from day to day.	✓				
8. COOPERATION - Consider his readiness to learn and his willingness to carry out orders given to him.		✓			
9. ABILITY - Consider his skill at duties assigned him from day to day and the quality of work performed.		✓			
10. CONDUCT - Consider his general conduct at his work assignment, his respect for those in authority, his willingness to carry out orders given him and otherwise abide by rules and regulations of the institution.		✓			

11. Does the inmate do a satisfactory day's work? (✓) YES () NO	13. Does the inmate shirk work by excessive appointments, etc.? () YES (✓) NO
12. Does the inmate learn new tasks readily? (✓) YES () NO	14. If this report reflects poor work, have you called it to the inmate's attention? () YES () NO

15. REMARKS: (Feel free to give additional information. Record the instances that support your judgement or illustrate his behavior.)

Inmate Ray, puts in a good days work day after day — is neat & tidy at all times

16. YOUR NAME <i>Edward Lautner</i>	17. YOUR RANK <i>Cook III</i>
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18. THE NATURE OF YOUR DUTY

Department of Corrections

Work and Training Report

ACTIVITY:

1. NAME (Last) **Ray,** (First) **Joseph** (Middle) 2. NUMBER **W-00416-J** 3. Date **10/1/63**

4. WORK DETAIL **Food Service; Bread Crew**

5. ACTUAL JOB PRISONER PERFORMS **Bread Room Attendant**

INSTRUCTIONS: Rate this inmate carefully on the basis of your observations from day to day. Read the description of the qualities to be reported on and mark him thereon in accordance with the following grades: Excellent, Good, Fair, Poor, or Unsatisfactory. Place the appropriate initial, that is E, G, F, P, or U, to correspond with the grades you give him in the column alongside the quality reported on. Remember that these grades will be referred to in every consideration given the inmate thereafter — give an honest and accurate evaluation to the best of your ability.

RATING FACTORS

	E	G	F	P	U
6. ATTITUDE TOWARD ADJUSTMENT - Consider his effort and interest toward, present, and his probable future adjustment in the institution.	✓				
7. INITIATIVE - Consider his initiative and interest in the duties assigned him from day to day.	✓				
8. COOPERATION - Consider his readiness to learn and his willingness to carry out orders given to him.	✓				
9. ABILITY - Consider his skill at duties assigned him from day to day and the quality of work performed.	✓				
10. CONDUCT - Consider his general conduct at his work assignment, his respect for those in authority, his willingness to carry out orders given him and otherwise abide by rules and regulations of the institution.	✓				

11. Does the inmate do a satisfactory day's work? (✓) YES () NO	13. Does the inmate shirk work by excessive appointments, etc.? (✓) YES (✓) NO
12. Does the inmate learn new tasks readily? (✓) YES () NO	14. If this report reflects poor work, have you called it to the inmate's attention? (✓) YES () NO

15. REMARKS: (Feel free to give additional information. Record the instances that support your judgment or illustrate his behavior.)

A very excellent worker he has the knowledge and the ability on various phases of his work he very cooperative at all times does a excellent job keeps himself neat & clean at all times keeps his hair trimmed and neat his clothes are always clean and neat

16. YOUR NAME **Joseph Adams** 17. YOUR RANK **Cook II**

18. THE NATURE OF YOUR DUTY **Shift leader; Bakery Section**

Department of Corrections

Work and Training Report

ACTIVITY:

Name (Last) Ray	(First) James	(Middle) Earl	2. NUMBER W-00416-J	3. Date 7/1/50
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WORK DETAIL

Missouri Cleaning Plant

ACTUAL WORK PRISONER PERFORMS

Cleaner & Pressor.

INSTRUCTIONS: Rate this inmate carefully on the basis of your observations from day to day. Read the description of the qualities to be reported on and mark him thereon in accordance with the following grades: Excellent, Good, Fair, Poor, or Unsatisfactory. Place the appropriate initial, that is, E, G, F, P, or U, to correspond with the grades you give him in the column alongside the quality reported on. Remember that these grades will be referred to in every consideration given the inmate thereafter- give an honest and accurate evaluation to the best of your ability.

RATING FACTORS

	E	G	F	P	U
6. ATTITUDE TOWARD ADJUSTMENT -Consider his effort and interest toward present and his probable future adjustment in the institution.			X		
7. INITIATIVE -Consider his initiative and interest in the duties assigned him from day to day.		X			
8. COOPERATION -Consider his readiness to learn and his willingness to carry out orders given to him.		X			
9. ABILITY -Consider his skill at duties assigned him from day to day and the quality of the work performed.		X			
10. CONDUCT -Consider his general conduct at his work assignment, his respect for those in authority, his willingness to carry out orders given him and otherwise abide by rules and regulations of the institution.		X			

- | | |
|--|---|
| 11. Does the inmate do a satisfactory days work?
☒ YES () NO | 12. Does the inmate learn new tasks readily?
☒ YES () NO |
| 13. Does the inmate shirk work by excessive appointments, etc. ?
() YES ☒ NO | 14. If this report reflects poor work, have you called it to the inmate's attention? () YES () NO |
15. **REMARKS:** (Feel free to give additional information. Record the instances that support your judgment or illustrate his behavior.)

This inmate's work is satisfactory.

16. YOUR NAME C.W. Speunhorst	17. YOUR RANK Plant Manager.
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18. THE NATURE OF YOUR DUTY
Supervision of inmates and their work

Department of Corrections Work and Training Report

OCT 1-1960

ACTIVITY:

1. Name (Last) Ray	(First) James	(Middle) Earl	2. NUMBER W-00416-J	3. Date
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WORK DETAIL

Missouri Cleaning Plant
ACTUAL WORK PRISONER PERFORMS
Cleaner & Presser

INSTRUCTIONS: Rate this inmate carefully on the basis of your observations from day to day. Read the description of the qualities to be reported on and mark him thereon in accordance with the following grades: Excellent, Good, Fair, Poor, or Unsatisfactory. Place the appropriate initial, that is, E, G, F, P, or U, to correspond with the grades you give him in the column alongside the quality reported on. Remember that these grades will be referred to in every consideration given the inmate thereafter- give an honest and accurate evaluation to the best of your ability.

RATING FACTORS	E	G	F	P	U
6. ATTITUDE TOWARD ADJUSTMENT- Consider his effort and interest toward present and his probable future adjustment in the institution.					
7. INITIATIVE- Consider his initiative and interest in the duties assigned him from day to day.					
8. COOPERATION- Consider his readiness to learn and his willingness to carry out orders given to him.					
9. ABILITY- Consider his skill at duties assigned him from day to day and the quality of the work performed.					
10. CONDUCT - Consider his general conduct at his work assignment, his respect for those in authority, his willingness to carry out orders given him and otherwise abide by rules and regulations of the institution.					

11. Does the inmate do a satisfactory days work? () YES () NO	12. Does the inmate learn new tasks readily? () YES () NO
13. Does the inmate shirk work by excessive appointments, etc. ? () YES () NO	14. If this report reflects poor work, have you called it to the inmate's attention? () YES () NO

15. REMARKS: (Feel free to give additional information. Record the instances that support your judgment or illustrate his behavior.)

This inmate's work is satisfactory.

16. YOUR NAME C.W. Spaunhorst	17. YOUR RANK Plant Manager.
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18. THE NATURE OF YOUR DUTY
Supervision of inmates and their work.

Department of Corrections

Work and Training Report

ACTIVITY:

1. Name (Last) Ray	(First) James	(Middle) Earl	2. NUMBER VI-00416-J	3. Date 1/1/61
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4. WORK DETAIL

Missouri Cleaning Plant (Industries)

5. ACTUAL WORK PRISONER PERFORMS
Cleaner & Presser

INSTRUCTIONS: Rate this inmate carefully on the basis of your observations from day to day. Read the description of the qualities to be reported on and mark him thereon in accordance with the following grades: Excellent, Good, Fair, Poor, or Unsatisfactory. Place the appropriate initial, that is, E, G, F, P, or U, to correspond with the grades you give him in the column alongside the quality reported on. Remember that these grades will be referred to in every consideration given the inmate thereafter- give an honest and accurate evaluation to the best of your ability.

RATING FACTORS

6. ATTITUDE TOWARD ADJUSTMENT-Consider his effort and interest toward present and his probable future adjustment in the institution.

7. INITIATIVE-Consider his initiative and interest in the duties assigned him from day to day.

8. COOPERATION-Consider his readiness to learn and his willingness to carry out orders given to him.

9. ABILITY-Consider his skill at duties assigned him from day to day and the quality of the work performed.

10. CONDUCT-Consider his general conduct at his work assignment, his respect for those in authority, his willingness to carry out orders given him and otherwise abide by rules and regulations of the institution.

E	G	F	P	U
	X			
	X			
	X			
	X			
	X			

11. Does the inmate do a satisfactory days work?
☒ YES ☐ NO

12. Does the inmate learn new tasks readily?
☒ YES ☐ NO

13. Does the inmate shirk work by excessive appointments, etc. ?
☐ YES ☒ NO

14. If this report reflects poor work, have you called it to the inmate's attention?
☐ YES ☐ NO

15. REMARKS: (Feel free to give additional information. Record the instances that support your judgment or illustrate his behavior.)

This inmates work is satisfactory and does the work assigned to him very good.

16. YOUR NAME

C.W. Spainhorst

17. YOUR RANK

Plant Manager.

18. THE NATURE OF YOUR DUTY

Supervision of inmates and their work.

Department of Corrections

Work and Training Report

ACTIVITY:

NAME (Last) RAY	(First) James	(Middle) (None)	2. NUMBER 00416-J	3. Date 7-1-62
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WORK DETAIL

Vegetable Preparation Department

ACTUAL JOB PRISONER PERFORMS
Preparing Vegetables for Cooking

INSTRUCTIONS: Rate this inmate carefully on the basis of your observations from day to day. Read the description of the qualities to be reported on and mark him thereon in accordance with the following grades: Excellent, Good, Fair, Poor, or Unsatisfactory. Place the appropriate initial, that is, E, G, F, P, or U, to correspond with the grades you give him in the column alongside the quality reported on. Remember that these grades will be referred to in every consideration given the inmate thereafter-give an honest and accurate evaluation to the best of your ability.

RATING FACTORS		E	G	F	P	U
1. ATTITUDE TOWARD ADJUSTMENT-Consider his effort and interest toward present and his probable future adjustment in the institution.			X			
2. INITIATIVE-Consider his initiative and interest in the duties assigned him from day to day.			X			
3. COOPERATION-Consider his readiness to learn and his willingness to carry out orders given to him.			X			
4. ABILITY-Consider his skill at duties assigned him from day to day and the quality of the work performed.			X			
10. CONDUCT-Consider his general conduct at his work assignment, his respect for those in authority, his willingness to carry out orders given him and otherwise abide by rules and regulations of the institution.			X			
11. Does the inmate do a satisfactory days work? (X) YES () NO		12. Does the inmate learn new tasks readily? (X) YES () NO				
13. Does the inmate shirk work by excessive appointments, etc.? () YES (X) NO		14. If this report reflects poor work, have you called it to the inmate's attention? () YES () NO				

15. REMARKS: (Feel free to give additional information. Record the instances that support your judgment or illustrate his behavior.)

This inmate is working good in this dept. and is extra quiet at his work.

16. YOUR NAME O. Alexander	17. YOUR RANK Guard
18. THE NATURE OF YOUR DUTY In Charge of Vegetable Preparation Department	

Department of Corrections

Work and Training Report

ACTIVITY:

1. NAME (Last) Ray,	(First) James	2. NUMBER 00416-J
	(Middle)	3. Date 10/1/62

4. WORK DETAIL
Bakery

5. ACTUAL JOB PRISONER PERFORMS
Table Man, Pastry Crew

INSTRUCTIONS: Rate this inmate carefully on the basis of your observations from day to day. Read the description of the qualities to be reported on and mark him thereon in accordance with the following grades: Excellent, Good, Fair, Poor, or Unsatisfactory. Place the appropriate initial, that is E, G, F, P, or U, to correspond with the grades you give him in the column alongside the quality reported on. Remember that these grades will be referred to in every consideration given the inmate thereafter—give an honest and accurate evaluation to the best of your ability.

RATING FACTORS	E	G	F	P	U
3. ATTITUDE TOWARD ADJUSTMENT - Consider his effort and interest toward present and his probable future adjustment in the institution.	✓				
7. INITIATIVE - Consider his initiative and interest in the duties assigned him from day to day.		✓			
8. COOPERATION - Consider his readiness to learn and his willingness to carry out orders given to him.		✓			
9. ABILITY - Consider his skill at duties assigned him from day to day and the quality of work performed.	✓				
10. CONDUCT - Consider his general conduct at his work assignment, his respect for those in authority, his willingness to carry out orders given him and otherwise abide by rules and regulations of the institution.		✓			
11. Does the inmate do a satisfactory day's work? (✓) YES () NO	12. Does the inmate learn new tasks readily? (✓) YES () NO				
13. Does the inmate shirk work by excessive appointments, etc.? () YES (✓) NO	14. If this report reflects poor work, have you called it to the inmate's attention? () YES () NO				

15. REMARKS: (Feel free to give additional information. Record the instances that support your judgment or illustrate his behavior.)

This man is an experienced baker and a very good one.

16. YOUR NAME Mr. Delbert Smith	17. YOUR RANK Cook (3)
18. THE NATURE OF YOUR DUTY Bakery	

Department of Corrections

Work and Training Report

ACTIVITY:

NAME (Last)	(First)	(Middle)	2. NUMBER	3. Date
Ray,	James		W-00416-J	1/1/63
WORK DETAIL				
Food Service; Bakery Section				
ACTUAL JOB PRISONER PERFORMS				
Bread Room Attendant				

INSTRUCTIONS: Rate this inmate carefully on the basis of your observations from day to day. Read the description of the qualities to be reported on and mark him thereon in accordance with the following grades: Excellent, Good, Fair, Poor, or Unsatisfactory. Place the appropriate initial, that is E, G, F, P, or U, to correspond with the grades you give him in the column alongside the quality reported on. Remember that these grades will be referred to in every consideration given the inmate thereafter — give an honest and accurate evaluation to the best of your ability.

RATING FACTORS	E	G	F	P	U
1. ATTITUDE TOWARD ADJUSTMENT - Consider his effort and interest toward present and his probable future adjustment in the institution.	E				
7. INITIATIVE - Consider his initiative and interest in the duties assigned him from day to day.	E				
8. COOPERATION - Consider his readiness to learn and his willingness to carry out orders given to him.	E				
9. ABILITY - Consider his skill at duties assigned him from day to day and the quality of work performed.	E				
10. CONDUCT - Consider his general conduct at his work assignment, his respect for those in authority, his willingness to carry out orders given him and otherwise abide by rules and regulations of the institution.	E				
11. Does the inmate do a satisfactory day's work? (☒ YES () NO	12. Does the inmate learn new tasks readily? (☒ YES () NO				
13. Does the inmate shirk work by excessive appointments, etc.? () YES (☒ NO	14. If this report reflects poor work, have you called it to the inmate's attention? () YES () NO				

15. REMARKS: (Feel free to give additional information. Record the instances that support your judgment or illustrate his behavior.)

Ray try hard & do a good job
and I don't think any man would
do better

16. YOUR NAME <i>W. P. Harrison</i>	17. YOUR RANK Food Service Cook II
18. THE NATURE OF YOUR DUTY	

Department of Corrections

Work and Training Report

ACTIVITY:

1. NAME (Last) Ray,	(First) James	(Middle)	2. NUMBER 00416-J	3. Date 4/1/63
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4. WORK DETAIL	Food Service: Bakery Section
5. ACTUAL JOB PRISONER PERFORMS	Bread Room Attendant

INSTRUCTIONS: Rate this inmate carefully on the basis of your observations from day to day. Read the description of the qualities to be reported on and mark him thereon in accordance with the following grades: Excellent, Good, Fair, Poor, or Unsatisfactory. Place the appropriate initial, that is E, G, F, P, or U, to correspond with the grades you give him in the column alongside the quality reported on. Remember that these grades will be referred to in every consideration given the inmate thereafter — give an honest and accurate evaluation to the best of your ability.

RATING FACTORS	E	G	F	P	U
6. ATTITUDE TOWARD ADJUSTMENT - Consider his effort and interest toward, present, and his probable future adjustment in the institution.	E				
7. INITIATIVE - Consider his initiative and interest in the duties assigned him from day to day.	E				
8. COOPERATION - Consider his readiness to learn and his willingness to carry out orders given to him.	E				
9. ABILITY - Consider his skill at duties assigned him from day to day and the quality of work performed.	E				
10. CONDUCT - Consider his general conduct at his work assignment, his respect for those in authority, his willingness to carry out orders given him and otherwise abide by rules and regulations of the institution.	E				
11. Does the inmate do a satisfactory day's work? () YES () NO					
12. Does the inmate learn new tasks readily? () YES () NO					
13. Does the inmate shirk work by excessive appointments, etc.? () YES () NO					
14. If this report reflects poor work, have you called it to the inmate's attention? () YES () NO					

15. REMARKS: (Feel free to give additional information. Record the instances that support your judgment or illustrate his behavior.)

Ray has work the Bread Room
for some time and keep out
of Bread on hands at all time
and keep it clean

16. YOUR NAME <i>Ralph Harris</i>	Ralph Harris Raymond Harris	17. YOUR RANK Cook II
18. THE NATURE OF YOUR DUTY		

Department of Corrections

Work and Training Report

ACTIVITY:

NAME (Last)	(First)	(Middle)	2. NUMBER	3. Date
Ray,	Joseph		00416* J	7/1/63

WORK DETAIL

Bakery

ACTUAL JOB PRISONER PERFORMS

Bread Room Attendant

INSTRUCTIONS: Rate this inmate carefully on the basis of your observations from day to day. Read the description of the qualities to be reported on and mark him thereon in accordance with the following grades: Excellent, Good, Fair, Poor, or Unsatisfactory. Place the appropriate initial, that is E, G, F, P, or U, to correspond with the grades you give him in the column alongside the quality reported on. Remember that these grades will be referred to in every consideration given the inmate thereafter — give an honest and accurate evaluation to the best of your ability.

RATING FACTORS	E	G	F	P	U
3. ATTITUDE TOWARD ADJUSTMENT - Consider his effort and interest toward, present, and his probable future adjustment in the institution.	✓				
7. INITIATIVE - Consider his initiative and interest in the duties assigned him from day to day.	✓				
8. COOPERATION - Consider his readiness to learn and his willingness to carry out orders given to him.		✓			
9. ABILITY - Consider his skill at duties assigned him from day to day and the quality of work performed.	✓				
10. CONDUCT - Consider his general conduct at his work assignment, his respect for those in authority, his willingness to carry out orders given him and otherwise abide by rules and regulations of the institution.	✓				

11. Does the inmate do a satisfactory day's work? ☒ YES ☐ NO	13. Does the inmate shirk work by excessive appointments, etc.? ☐ YES ☒ NO
12. Does the inmate learn new tasks readily? ☒ YES ☐ NO	14. If this report reflects poor work, have you called it to the inmate's attention? ☐ YES ☐ NO

15. REMARKS: (Feel free to give additional information. Record the instances that support your judgment or illustrate his behavior.)

Very quiet minds his own business, neat, clean, and ready to help

16. YOUR NAME	17. YOUR RANK
<i>J. H. Hackney</i>	Cook II
18. THE NATURE OF YOUR DUTY	

Department of Corrections

Work and Training Report

ACTIVITY:

1. NAME (Last) Ray	(First) Joseph	(Middle)	2. NUMBER 00416-J	3. Date 1/1/64
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4. WORK DETAIL
Food service; Main kitchen

5. ACTUAL JOB PRISONER PERFORMS
Bread Room Attendant

INSTRUCTIONS: Rate this inmate carefully on the basis of your observations from day to day. Read the description of the qualities to be reported on and mark him thereon in accordance with the following grades: Excellent, Good, Fair, Poor, or Unsatisfactory. Place the appropriate initial, that is E, G, F, P, or U, to correspond with the grades you give him in the column alongside the quality reported on. Remember that these grades will be referred to in every consideration given the inmate thereafter — give an honest and accurate evaluation to the best of your ability.

RATING FACTORS	E	G	F	P	U
6. ATTITUDE TOWARD ADJUSTMENT - Consider his effort and interest toward, present, and his probable future adjustment in the institution.	✓				
7. INITIATIVE - Consider his initiative and interest in the duties assigned him from day to day.	✓				
8. COOPERATION - Consider his readiness to learn and his willingness to carry out orders given to him.	✓				
9. ABILITY - Consider his skill at duties assigned him from day to day and the quality of work performed.	✓				
10. CONDUCT - Consider his general conduct at his work assignment, his respect for those in authority, his willingness to carry out orders given him and otherwise abide by rules and regulations of the institution.	✓				
11. Does the inmate do a satisfactory day's work? (✓) YES () NO	13. Does the inmate shirk work by excessive appointments, etc.? () YES (✓) NO				
12. Does the inmate learn new tasks readily? (✓) YES () NO	14. If this report reflects poor work, have you called it to the inmate's attention? (✓) YES () NO				

15. REMARKS: (Feel free to give additional information. Record the instances that support your judgment or illustrate his behavior.)

Ray does an outstanding job as Bread Room attendant. Cooperated in every way keeps himself neat & clean at all times has the initiative & the ability to work at other jobs besides Bread Room attendant

16. YOUR NAME Joseph Adams	17. YOUR RANK Book II
18. THE NATURE OF YOUR DUTY Shift Leader, Bakery section	

**Department of Corrections
Work and Training Report**

ACTIVITY:

NAME (Last) Ray	(First) James	(Middle)	2. NUMBER 00416-J	3. Date
WORK DETAIL Main Kitchen Food Service (Bakery)				
ACTUAL JOB PRISONER PERFORMS Bread Room Attendant				

INSTRUCTIONS: Rate this inmate carefully on the basis of your observations from day to day. Read the description of the qualities to be reported on and mark him thereon in accordance with the following grades: Excellent, Good, Fair, Poor, or Unsatisfactory. Place the appropriate initial, that is E, G, F, P, or U, to correspond with the grades you give him in the column alongside the quality reported on. Remember that these grades will be referred to in every consideration given the inmate thereafter—give an honest and accurate evaluation to the best of your ability.

RATING FACTORS	E	G	F	P	U
1. ATTITUDE TOWARD ADJUSTMENT - Consider his effort and interest toward, present, and his probable future adjustment in the institution.		X			
2. INITIATIVE - Consider his initiative and interest in the duties assigned him from day to day.		X			
3. COOPERATION - Consider his readiness to learn and his willingness to carry out orders given to him.		X			
4. ABILITY - Consider his skill at duties assigned him from day to day and the quality of work performed.		X			
10. CONDUCT - Consider his general conduct at his work assignment, his respect for those in authority, his willingness to carry out orders given him and otherwise abide by rules and regulations of the institution.		X			
11. Does the inmate do a satisfactory day's work? (X) YES () NO	13. Does the inmate shirk work by excessive appointments, etc.? () YES (X) NO				
12. Does the inmate learn new tasks readily? (X) YES () NO	14. If this report reflects poor work, have you called it to the inmate's attention? () YES () NO				

15. REMARKS: (Feel free to give additional information. Record the instances that support your judgment or illustrate his behavior.)

Inmate Ray Does a good Job in the Bread Room

16. YOUR NAME <i>James R. Hayer</i>	17. YOUR RANK <i>Cook III</i>
18. THE NATURE OF YOUR DUTY <i>Bakery Section</i>	

P.S. Form No. 206-Z

**Department of Corrections
Work and Training Report**

ACTIVITY:

1. NAME (Last) Ray	(First) James	(Middle)	2. NUMBER 00416-J	3. Date 7/6/64
4. WORK DETAIL Food Service: Main Kitchen				
5. ACTUAL JOB PRISONER PERFORMS Bread Room Man				

INSTRUCTIONS: Rate this inmate carefully on the basis of your observations from day to day. Read the description of the qualities to be reported on and mark him thereon in accordance with the following grades: Excellent, Good, Fair, Poor, or Unsatisfactory. Place the appropriate initial, that is E, G, F, P, or U, to correspond with the grades you give him in the column alongside the quality reported on. Remember that these grades will be referred to in every consideration given the inmate thereafter—give an honest and accurate evaluation to the best of your ability.

RATING FACTORS	E	G	F	P	U
6. ATTITUDE TOWARD ADJUSTMENT - Consider his effort and interest toward, present, and his probable future adjustment in the institution.	✓				
7. INITIATIVE - Consider his initiative and interest in the duties assigned him from day to day.	✓				
8. COOPERATION - Consider his readiness to learn and his willingness to carry out orders given to him.	✓				
9. ABILITY - Consider his skill at duties assigned him from day to day and the quality of work performed.	✓				
10. CONDUCT - Consider his general conduct at his work assignment, his respect for those in authority, his willingness to carry out orders given him and otherwise abide by rules and regulations of the institution.	✓				
11. Does the inmate do a satisfactory day's work? ☒ YES () NO	13. Does the inmate shirk work by excessive appointments, etc.? () YES ☒ NO				
12. Does the inmate learn new tasks readily? ☒ YES () NO	14. If this report reflects poor work, have you called it to the inmate's attention? () YES () NO				

15. REMARKS: (Feel free to give additional information. Record the instances that support your judgment or illustrate his behavior.)

Inmate Ray is a very dependable worker and is not afraid of doing a little work, and is always clean and neat.

16. YOUR NAME Ralph Etter	17. YOUR RANK Chief
18. THE NATURE OF YOUR DUTY Acting Food Service Supervisor	

DEPARTMENT OF CORRECTIONS

Work and Training Report

ACTIVITY:

1. NAME (Last)	(First)	(Middle)	2. NUMBER	3. Date
RAY	J.		00416-J	8/1/67
4. WORK DETAIL:				
MAIN KITCHEN				
5. ACTUAL JOB PRISONER PERFORMS				
BREAD ROOM				

INSTRUCTIONS: Rate this inmate carefully on the basis of your observations from day to day. Read the description of the qualities to be reported on and mark him thereon in accordance with the following grades: Excellent, Good, Fair, Poor, or Unsatisfactory. Place the appropriate initial, that is E, G, F, P, or U, to correspond with the grades you give him in the column alongside the quality reported on. Remember that these grades will be referred to in every consideration given the inmate thereafter—give an honest and accurate evaluation to the best of your ability.

RATING FACTORS	E	G	F	P	U
6. ATTITUDE TOWARD ADJUSTMENT - Consider his effort and interest toward, present, and his probable future adjustment in the institution.					
7. INITIATIVE - Consider his initiative and interest in the duties assigned him from day to day.					
8. COOPERATION - Consider his readiness to learn and his willingness to carry out orders given to him.					
9. ABILITY - Consider his skill at duties assigned him from day to day and the quality of work performed.					
10. CONDUCT - Consider his general conduct at his work assignment, his respect for those in authority, his willingness to carry out orders given him and otherwise abide by rules and regulations of the institution.					
11. Does the inmate do a satisfactory day's work? () YES () NO					
12. Does the inmate learn new tasks readily? () YES () NO					
13. Does the inmate shirk work by excessive appointments, etc.? () YES () NO					
14. If this report reflects poor work, have you called it to the inmate's attention? () YES () NO					

15. REMARKS: (Feel free to give additional information. Record the instances that support your judgement or illustrate his behavior.)

This inmate when last seen was doing good work

16. YOUR NAME	17. YOUR RANK
CARL BUNTING <i>Carl Bunting</i>	COOK 3
18. THE NATURE OF YOUR DUTY	
FOOD SUPERVISOR	

M 29

CLASSIFICATION MATERIAL INDEX

Left Side

1. TRANSCRIPT OF SERIAL RECORD
2. RECEPTION-DIAGNOSTIC CENTER REPORT
3. ~~FBI REPORT~~
4. PSYCHOMETRIC TEST DATA (INCLUDING PSYCHOLOGICAL AND PSYCHIATRIC REPORTS MADE BEFORE ASSIGNMENT AND WHILE IN THE INSTITUTION)
5. SENTENCE AND JUDGEMENT PAPERS
6. COMMITMENT REPORT
7. ASSIGNMENT SHEET
8. MAILING AND VISITING LIST
9. FAMILY LIST
10. FAMILY QUESTIONNAIRES
11. SERVICE RECORD
12. MEDICAL RECORD

FBI Report

Institutional Medical Record is to be placed in small folder inside Classification folder.

Right Side

1. CHRONOLOGICAL DATA SHEET
2. INSTITUTIONAL PAPERS FROM WHICH CHRONOLOGICAL ENTRIES ARE MADE:
 - A. NOTICES (DETAINERS, ESCAPES, ETC.)
 - B. COMMITTEE DECISIONS
 - C. WORK AND TRAINING REPORTS
 - D. CONDUCT RECORD
 - E. WORK ASSIGNMENTS
 - F. CELL ASSIGNMENTS
 - G. VISITING RECORD
 - H. CORRESPONDENCE
 - I. PAROLE MATERIAL

CLASSIFICATION VOTING RECORD

Name	Number	Date
Members	00416	4/11/60
Director	✓	
Secretary	✓	
Chaplain	✓	
Chaplain	✓	
Custody	✓	
Education	✓	
Farms	✓	
Food Service	✓	
Industries	✓	
Medical		
Psychiatrist		
Psychologist	✓	
Reformatory	✓	
Recreation		
Sociologist		
Vocational		
Other		

Remarks:

Cleaning Plant

CLASSIFICATION SUMMARY

MISSOURI STATE PENITENTIARY

Date 4-6-60

Name James E. Ray

Number 800426

Sentence: 30 Yrs
Case No. 267-5

Crime Operating a Motor Vehicle with the Permission of the Owner
 Estuary 1st Degree b/p of Dangerous and Deadly Weapon (2 chgs.)

County St. Louis
City St. Louis

Date: 3-17-68

Due Out 3-18-63

3-26-75

Previous Crime History

6-13-52 Pontiac State Prison Pontiac Mich. Robbery/DM 2 Yrs

Circumstances of Instant Offense Official Version Page 2

Co-Defendants James Louis Green & Eric. 1999

Detainers	Rate
-----------	------

Medical Data Health: Normal and Non-Reactive.

Psychological Data, Education and Training: 10th Grade Completed Academy of Adults Chicago
PTI-GST Form S Score 33-68%; PTI VA Score 40-75%; PTI RA Score 24-65%.

Work No record of work

Social Data Subject is 32 yrs of age, born in Alton, Illinois. Father is deceased has 2 brothers, no sisters, father living. Discipline was relatively strict left the family group at 18 to go into the army. Was arrested first time at 21 for burglary. Subject is single. Has no narcotics habits soldier. Enlisted in the Army 2-10-42 was discharged 12-23-42 Honorable. Performs the Catholic Church but is not a member. Plans to live with Mother in St. Louis upon release.

Address: Mrs. Lillian M. 1919 Hickory St. St. Louis, Missouri

STATE OF ILLINOIS
WILLIAM G. STRATTON, GOVERNOR

DEPARTMENT OF PUBLIC SAFETY

GENERAL OFFICE SPRINGFIELD

JOSEPH D. BIBB, DIRECTOR

FAY R. MURDOCK, ASST. DIRECTOR



ILLINOIS STATE PENITENTIARY

PONTIAC BRANCH

ERNEST T. SHIPLEY, WARDEN

PONTIAC, ILLINOIS

April 8, 1960



Mr. E. V. Nash
Warden
Missouri State Penitentiary
Jefferson City, Missouri

Re: RAY, James E.
Pontiac - 19121
Your: RAY, James Earl
No. 00416-J

Attention: Mr. T.P. Lock, Director of Classification

Dear Warden Nash:

Attached hereto is the requested Professional Summary, prepared for your information and file along with the completed form, pertinent to the aforesaid matter.

Trusting this will prove satisfactory, I remain

Very truly yours,

Ernest T. Shipley,
Warden

ETS:RCS

wbj

encl

CORNELL-INDEX

SCORE SHEET

May, James 416

1. Fear and Inadequacy (2-19-18Q)
2. Depression (20-26-7Q)
3. Nervousness and Anxiety (27-33-7Q) (32, 33)
4. Neurocirculatory Symptoms (34-38-5Q)
5. Startle Reactions (39-46-8Q)
6. Psychosomatic Symptoms (47-61-15Q) (55, 56, 57)
7. Hypochondriasis and Asthenia (62-68-7Q)
8. Gastrointestinal Symptoms (69-78-10Q)
9. Sensitivity and Suspiciousness (80-85-6Q)
10. Troublesome Psychopathy (86-101-16Q) (88, 90, 91, 93, 95)

9
3
3
3
4
7
4
6
2
9
50

COMMENTS:

Poor reader
Nervous breakdown NO
asthma since trouble
breathes NO
drinker? don't drink

C. I.—FORM N2

Name RAY JAMES E. 00416 Age Today's Date
(Last) (First) (Middle)

Home Address _____ Are You Married? _____
(Street or RFD) (City) (State)

Occupation _____ Last School Grade Reached _____

Directions: Put a circle around (YES) if you can answer YES to the question asked.
Put a circle around (NO) if you have to answer NO to the question asked.
Answer all questions. If you are not sure guess.

- | | | | | | |
|--|-----|----|---|-----|----|
| 1. Have you ever had a headache? | Yes | No | 20. Do you usually feel cheerful and happy? | Yes | No |
| 2. Do you frequently feel faint? | Yes | No | 21. Do you always have a bad time no matter what you are doing? | Yes | No |
| 3. Do you have hot or cold spells? | Yes | No | 22. Do you often feel miserable and blue? | Yes | No |
| 4. Have you fainted more than twice in your life? | Yes | No | 23. Does life usually look entirely hopeless? | Yes | No |
| 5. Do strange people or places make you afraid? | Yes | No | 24. Are your emotions usually dead? | Yes | No |
| 6. Do you often have spells of dizziness? | Yes | No | 25. Are you usually quiet and sad while at a party? | Yes | No |
| 7. Do you get all nervous and shaky when approached by a superior? | Yes | No | 26. Do you often wish you were dead and away from it all? | Yes | No |
| 8. Does the sight of blood make you want to drop down in a faint? | Yes | No | 27. Are you considered a nervous person? | Yes | No |
| 9. Does your work fall to pieces when the boss or a superior is watching you? | Yes | No | 28. Do you have any unusual fears? | Yes | No |
| 10. Are you scared to be alone with no friends near you? | Yes | No | 29. Do you often have difficulty in falling asleep or staying asleep? | Yes | No |
| 11. Do you feel nervous or dizzy right at this moment? | Yes | No | 30. Does every little thing get on your nerves and wear you out? | Yes | No |
| 12. Do you always get orders and directions wrong? | Yes | No | 31. Does worrying continually get you down? | Yes | No |
| 13. Does your thinking become completely confused when you have to do things quickly? | Yes | No | 32. Did you ever have a nervous breakdown? | Yes | No |
| 14. Do you always sweat and tremble a lot during inspections or examinations? | Yes | No | 33. Were you ever a patient in a mental hospital? | Yes | No |
| 15. Do you wish that you always had someone at your side to advise you? | Yes | No | 34. Do you get out of breath long before anyone else? | Yes | No |
| 16. Do you have to do things very slowly in order to be sure you are doing them right? | Yes | No | 35. Do you have pains in the heart or chest? | Yes | No |
| 17. Does it bother you to eat anywhere except in your home? | Yes | No | 36. Does your heart often race like mad for no good reason? | Yes | No |
| 18. Do you have an uncontrollable need to repeat the same disturbing actions? | Yes | No | 37. Do you often have difficulty in breathing? | Yes | No |
| 19. Is it always difficult for you to make up your mind? | Yes | No | 38. Are you often bothered by thumping of the heart? | Yes | No |
| | | | 39. Do you often suddenly become frightened while you are thinking? | Yes | No |
| | | | 40. Do you often shake or tremble? | Yes | No |

(OVER)

41. Are you often awakened out of your sleep by frightening dreams? Yes ☒ No
42. Do you always become scared at sudden movements or noises at night? Yes ☒ No
43. Do sudden noises make you jump and shake badly? Yes ☒
44. Do you tremble or feel weak every time some one shouts at you? Yes ☒
45. Are you keyed up and jittery every single moment? Yes ☒
46. Do you have very disturbing or frightening thoughts that keep coming back in your mind? Yes ☒ 3 No
47. Do you suffer badly from frequent severe headaches? Yes ☒
48. Do you sweat a great deal even in cold weather? Yes ☒ No
49. Are you repeatedly bothered by severe itching? Yes ☒ No
50. Are you troubled by stuttering? Yes ☒ No
51. Have you at times had a twitching of the face, head or shoulders? Yes ☒ No
52. Were you a bed wetter between the ages of 8 to 14 years? Yes ☒ No
53. Do cold hands or feet trouble you even in hot weather? Yes ☒ No
54. Do you suffer from asthma? Yes ☒ No
55. Are you a bed wetter? Yes ☒ No
56. Are you a sleep walker? Yes ☒ No
57. Have you ever had a fit or convulsion? Yes ☒ No
58. Do pains in the back make it hard for you to keep up with your work? Yes ☒ 1 No
59. Do you sometimes find yourself unable to use your eyes because of pain? Yes ☒ No
60. Is your body always in very bad condition? Yes ☒ No
61. Do severe pains and aches make it impossible for you to perform your duties? Yes ☒ No
62. Do you get spells of exhaustion or fatigue? Yes ☒ No
63. Do you wear yourself out with worrying about your health? Yes ☒ No
64. Do weak or painful feet make you miserable every single day? Yes ☒ 4 No
65. Do you frequently get up tired in the morning? Yes ☒ No
66. Does pressure or pain in the head make it hard for you to perform your duties? Yes ☒ No
67. Are you always in poor health and unhappy? Yes ☒ No
68. Are you constantly too tired and exhausted even to eat? Yes ☒ No

69. Is your appetite good? Yes ☒ No
70. Do you constantly suffer from bad constipation? Yes ☒ No
71. Do you often suffer from an upset stomach? Yes ☒ No
72. Do you frequently get attacks of nausea (sick to your stomach)? Yes ☒ No
73. Do you suffer from indigestion? Yes ☒ No
74. Do you always have stomach trouble? Yes ☒ No
75. Do your stomach and intestines work badly? Yes ☒ No
76. Do bad pains in the stomach double you up after every meal? Yes ☒ No
77. Do you usually have trouble in digesting food? Yes ☒ No
78. Do you suffer badly from frequent loose bowel movements? Yes ☒ 6 No
79. Has any doctor ever told you that you had ulcers of the stomach? Yes ☒ No
80. Do people usually misunderstand you? Yes ☒ No
81. Do you have the feeling of being watched while you are at work? Yes ☒ No
82. Have you usually been treated fairly? Yes ☒ No
83. Do you have the feeling that people are watching or talking about you in the street? Yes ☒ No
84. Do people usually pick on you? Yes ☒ No
85. Are you extremely shy or sensitive? Yes ☒ No
86. Are you easily upset or irritated? Yes ☒ No
87. Do you make friends easily? Yes ☒ No
88. Do you go all to pieces if you don't constantly control yourself? Yes ☒ No
89. Were you ever sent to reform school? Yes ☒ No
90. Have you ever gotten into serious trouble or lost your job because of drinking? Yes ☒ No
91. Have you been arrested more than three times? Yes ☒ No
92. Have you ever taken dope regularly (like morphine or "reefers")? Yes ☒ 9 No
93. Do your enemies go to great lengths to annoy you? Yes ☒ No
94. Does it make you angry to have anyone tell you what to do? Yes ☒ No
95. Do you often drown your sorrows in drink? Yes ☒ No
96. Do you always do things on sudden impulse? Yes ☒ No
97. Do people always lie to you? Yes ☒ No
98. Do you flare up in anger if you cannot have the things that you want right away? Yes ☒ No
99. Is the opposite sex unpleasant to you? Yes ☒ No
100. Do you always have to be on your guard with friends? Yes ☒ No
101. Do you often get into a violent rage? Yes ☒ No

**Personnel
Tests for
Industry**

Numerical Test A

Jerome E. Doppelt

55-7670

PTI-N-A	
SCORE 15	%ILE 65%
ON	
NORMS	

NAME RAY TAMES# 00416
Last First

DATE _____
Month Day Year

AGE (at last birthday) _____ SEX _____
M or F

EDUCATION: Circle the last school grade you completed
(Grade School) (High School) (College)
1 2 3 4 5 6 7 8 9 10 11 12 Fr So Jr Sr

DIRECTIONS: This test consists of short numerical problems. You are to work out each problem and write your answer on the line at the right of the question. Where a diagram is given, the question will be found to the right of the diagram. There is space for your scratch work.

EXAMPLE A:

What is the total weight of four kegs of nails if each keg weighs 100 pounds?.....400 lbs.

$$\begin{array}{r} 100 \\ \times 4 \\ \hline 400 \end{array}$$

For answers which should have a decimal point, the decimal point is printed on the answer line for you to use.

EXAMPLE B:

There are 8 gallons of water in a tank which can hold 16.5 gallons. How many gallons can be added to this tank?.....8.5 gals.

$$\begin{array}{r} 16.5 \\ -8 \\ \hline 8.5 \end{array}$$

Do not use a decimal in your answer if no decimal point is shown on the answer line. Use a fraction, if needed, and write the fraction in *its lowest terms*.

EXAMPLE C:

How many feet are there in 100 inches?.....8 1/3 ft.

$$\begin{array}{r} 12/100 \\ 8 \frac{1}{3} \end{array}$$

WORK AS RAPIDLY AS YOU CAN

DO NOT TURN THE PAGE UNTIL YOU ARE TOLD TO

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The Psychological Corporation, 304 East 45th Street, New York 17, N. Y.

54-104T

Do SCRATCH WORK HERE

1. A cutting wheel cuts through an inch of glass in 2 minutes. How long will it take to make a cut 6 inches deep?

12 min.

2. Which of the following numbers is the same as $6\frac{1}{4}$?

6.14 6.4 6.01 6.25

6.25

3. A man's weekly salary is \$68. Tax deductions come to \$10.90 per week. How much does he take home each week?

\$57.10

4. On a particular day, four operators finished the following numbers of pieces: 112, 135, 129, 137. What is the total number of pieces finished on that day?....

513

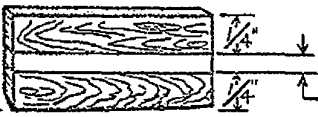
5. An air conditioning system circulates 450 cubic feet of air per minute. How many cubic feet of air are circulated per hour?.....

27000

6. Which of these four numbers is the largest?

.087 .0093 .013 .12

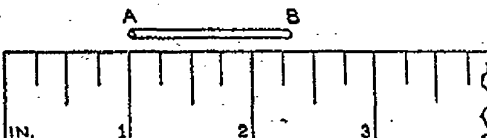
.12

7.  A piece of metal $\frac{1}{8}$ " thick is placed between two blocks, each $\frac{1}{4}$ " thick. The thickness of the three pieces together is.....

$\frac{5}{8}$ in.

8. A tap has 14 threads in $\frac{1}{4}$ ". The number of threads per inch is.....

56

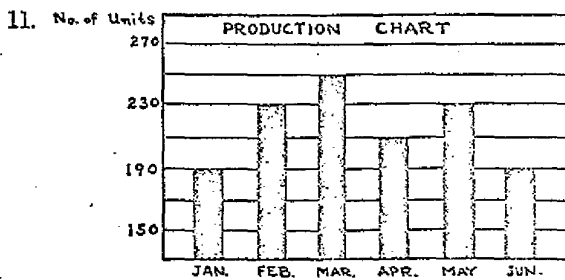
9.  What is the length of the rod AB to the nearest quarter-inch?.....

$\frac{1}{4}$ in.

10. If sand costs \$2.50 per cu. yd., what would $3\frac{1}{2}$ cu. yds. cost?.....

\$8.75

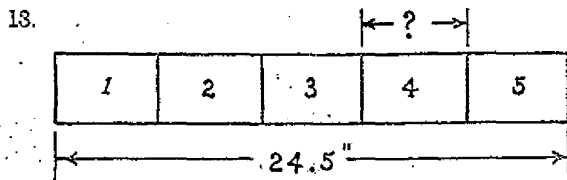
GO ON TO NEXT PAGE



How many units were produced in April?

210

\$6.300



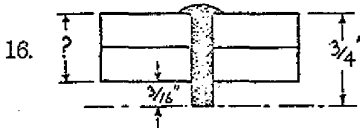
The five boxes are of equal size. Find the distance marked ?, to the nearest tenth of an inch.in.

14. At Comey Manufacturing Co., machine operators are paid \$1.50 per hour for a base production of 100 units and a bonus of 20 cents for each 10 units above the base production. What does a machine operator receive for 140 units per hour?

\$2.30

15. Three samples of steel wire are tested for strength with these results: 268 lbs.; 275 lbs.; 279 lbs. What is the average strength of the wire?

274 lbs.



What is the thickness of the joined pieces in the diagram?

in.

17. A blueprint gives the length of a rod as .532" $\pm$.004". What is the length of the largest rod that will be accepted?

in.

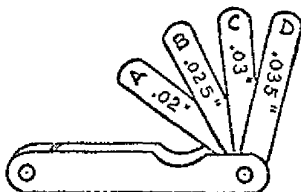
18. A packer in a drug house puts 15 pills into a small box. How many boxes are needed to pack 100 dozen pills?

7

19. Mr. Williams gets a 2% discount on a bill amounting to \$186.50. How much must he pay?

\$182.77

20.



Four blades (A, B, C, D) of a feeler gauge are shown. Which three together give a thickness of .09"?

BCD

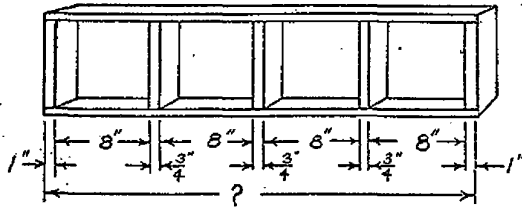
21. A specially treated wire sells for 70 cents per yard. What is the cost of 54 inches of this wire?

\$10.5

3

36

22.



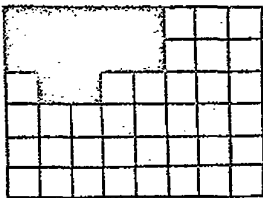
The over-all length of the bookshelf (distance marked ?) is in.

18

23. How many lines must be drawn on a 3 foot square piece of cloth to mark off nine 1 foot squares?.....

24. A circular patch is to be placed over a 3" hole in a sheet of metal so that the patch extends $\frac{3}{4}$ " all around. The *diameter* of the patch will be..... in.

25. What per cent of the total pattern is black?



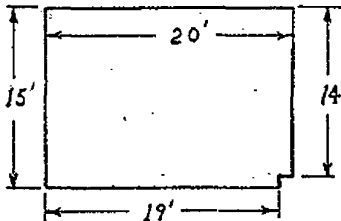
26. A box 3' wide and 2' deep is to have a volume of 24 cu. ft. How long must the box be?

ft.

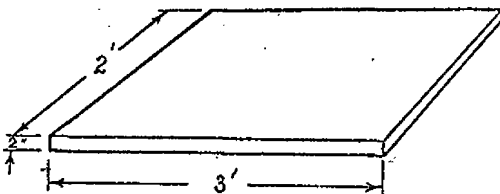
27. How many pieces of lumber are stacked in a pile 24" high if each board is $\frac{3}{8}$ " thick?

28. A drawing is made to a scale of 1" = 1'. What will be the length in the drawing of a distance equal to 4'3"?..... in.

29. The diagram shows a floor plan. The area of the floor, in square feet, is



30.



Steel weighs 490 lbs. per cu. ft. What is the weight in pounds of the sheet of steel in the diagram?

Personnel Tests for Industry

Verbal Test A

Alexander G. Wesman

PTI-V-A

SCORE	%ILE
40	75
	ON
	NORMS

NAME RAY JAMES DOYLE
Last First

DATE _____
Month Day Year

AGE (at last birthday) _____ SEX _____
M or F

EDUCATION: Circle the last school grade you completed
(Grade School) (High School) (College)
1 2 3 4 5 6 7 8 9 10 11 12 Fr So Jr Sr

DIRECTIONS: Below each question in this test are given four choices for the answer. Read the question and select the one choice (A, B, C, or D) which is the best answer. Then, at the right of the question, make an X on the letter of the word you have chosen.

EXAMPLES:

A. Which is an animal?

(A) orchid, (B) squirrel, (C) tulip, (D) crystal A ☒ B C D

The only animal among the four choices is *squirrel*—choice B. Therefore, the B has been marked with an X as shown at the right of the question.

B. Which does not belong?

(A) red, (B) green, (C) purple, (D) sweet A B C ☒ D

Red, green and purple are colors but *sweet* (choice D) is not a color and does not belong with the other words. Therefore, the D has been marked as shown at the right of the question.

WORK AS RAPIDLY AS YOU CAN

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The Psychological Corporation, 304 East 45th Street, New York 17, N. Y.

54-102T

1. Which means furious?
(A) hairy, (B) angry, (C) distant, (D) rarely
2. Which does not belong?
(A) cheat, (B) chisel, (C) plane, (D) hammer
3. Which does not belong?
(A) pint, (B) gallon, (C) pound, (D) quart
4. Which are shears?
(A) sickles, (B) cliffs, (C) stockings, (D) scissors
5. Which is a seaport?
(A) New Orleans, (B) Reno, (C) Des Moines, (D) Omaha
6. What is a scaffold?
(A) clothing, (B) platform, (C) building, (D) noose
7. Which is a lubricant?
(A) glue, (B) eraser, (C) grease, (D) comedian
8. Which means annual?
(A) celebration, (B) always, (C) flower, (D) yearly
9. Which does not belong?
(A) diamond, (B) ruby, (C) gold, (D) emerald
10. Which does not belong?
(A) map, (B) cartoon, (C) chart, (D) graph
11. Which does not belong?
(A) brush, (B) towel, (C) broom, (D) mop
12. Which does not belong?
(A) rabbi, (B) minister, (C) priest, (D) doctor
13. Which does not belong?
(A) ash, (B) birch, (C) vine, (D) oak
14. Which is a filter?
(A) sieve, (B) smoke, (C) plane, (D) tailor
15. Which means to detach?
(A) draw, (B) fight, (C) join, (D) separate
16. Which is a marsh?
(A) forest, (B) candy, (C) parade, (D) bog
17. Which does not belong?
(A) hearts, (B) aces, (C) diamonds, (D) spades
18. A team always has
(A) equipment, (B) uniforms, (C) schedule, (D) members
19. Which is corrosion?
(A) gulley, (B) sewage, (C) rust, (D) depravity
20. Which does not belong?
(A) shoes, (B) socks, (C) stockings, (D) hose
21. Which means precision?
(A) surgery, (B) accuracy, (C) value, (D) seeing
22. Which is an emblem?
(A) charcoal, (B) flag, (C) scar, (D) honor
23. Which does not belong?
(A) silo, (B) barn, (C) granary, (D) cattle
24. Which does not belong?
(A) hotel, (B) inn, (C) motel, (D) house
25. Which does not belong?
(A) barometer, (B) clock, (C) speedometer, (D) generator

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|-----|--------------|--------------|--------------|--------------|
| 1. | A | B | C | D |
| 2. | A | B | C | D |
| 3. | A | B | C | D |
| 4. | A | B | C | D |
| 5. | A | B | C | D |
| 6. | A | B | C | D |
| 7. | A | B | C | D |
| 8. | A | B | C | D |
| 9. | A | B | C | D |
| 10. | A | B | C | D |
| 11. | A | B | C | D |
| 12. | A | B | C | D |
| 13. | A | B | C | D |
| 14. | A | B | C | D |
| 15. | A | B | C | D |
| 16. | A | B | C | D |
| 17. | A | B | C | D |
| 18. | A | B | C | D |
| 19. | A | B | C | D |
| 20. | A | B | C | D |
| 21. | A | B | C | D |
| 22. | A | B | C | D |
| 23. | A | B | C | D |
| 24. | A | B | C | D |
| 25. | A | B | C | D |

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